

Welcome

Early Years Business Meeting

6th February 2025
10am, 1.30pm and 6pm
Microsoft Teams

Kathryn Bouchlaghem: Head of Service, Early Years

Katherine Crossley: Early Years Project Manager

Cheryl McLean: Early Years Funding Co-ordinator

Catherine Smith: Early Years Programmes Manager

Caroline Vissani: Senior EYFS Teaching and Learning Specialist



Nottingham
City Council

Introduction

Aims of the Business Meeting

- Share hourly rates for early years entitlements for coming year following consultation
- Share changes in Provider Agreement 2025/26
- Importance of contributing to Childcare Sufficiency Assessment data – place planning, impact on individual businesses
- The Child's Journey – funding and quality

Funding Consultation

- Undertaken in line with best practice this year
- Closed 31st January 2025
- Focused on structure of the formula
- Further information on the DfE's 'Easy Explainer' document which outlines how LA's national hourly rates are determined, how a maximum of 4% can be retained by the LA and the remaining 96% passported out to the Sector



Funding Consultation Feedback

Question	Response
Do you agree that the LA should continue with the universal hourly base rate of funding regardless of provider type?	97% agreed
Do you agree with the LA's proposed pass-through rate?	94% agreed
Do you agree with the proposal to continue with the established local funding formula for each of the early years entitlements?	100% agreed
Do you agree with the proposal to continue only utilising the mandatory deprivation supplement?	97% agreed
Do you agree with the LA proposal to continue the SENIF in its established format?	97% agreed



Provider Agreement - Key Changes

**awaiting updated statutory guidance*

- Updated rates for 2025/26 for all early years entitlement places
- Disadvantaged 2's/Families Receiving Additional Support rename. May change again but currently referenced as above.
- September 2025 final change of 9 months + eligible for 30 hour working parent funding.
 - Where a 2 year old is entitled to both disadvantaged 2 year old funding and working parent funding, they will receive 15 of each and if splitting setting parent will decide where they want each element.
 - Updated 'Further Information and Example Documentation Pack' to reflect changes particularly around allocating and recording of hours if child is attending more than one setting.
- Ensuring you keep your settings up to date on Ask Lion, updates can be emailed to: fis@nottinghamcity.gov.uk



Early Years Funding 2025/26

	From 1 st April 2025
9 Months – 2 Year Olds (from September 2024)	£11.19 per hour (increase of 43p on April 2024 rate)
Families receiving additional support 2 Year Old Base Rate	£8.95 per hour (increase of 64p on April 2024 rate)
Working Parent of 2 Year Old Base Rate	£8.10 per hour (increase of 47p on April 2024 rate)
3 & 4 Year Old Base Rate (Universal & Extended Hours)	£5.52 per hour (increase of 36p on April 2024 rate)
Deprivation Supplement	£1.00 per hour for up to 30 hours per child per week (equivalent) for 3 & 4 year olds attracting EYPP
Early Years Pupil Premium (EYPP) Supplement	£1.00 (increase of 32p on April 2024) per hour, up to 15 hours per child for children across all age groups, accessing the Early Years Entitlements
Disability Access Fund (DAF)	Increased to £938 (increase of £28 on April 2024 rate) per eligible child. Any child claiming DLA.

Funding Examples

- Example of a 15 hour place on a 3 & 4 year old base rate;
 - Basic Hourly Rate **without** EYPP or Deprivation Supplement = £3,146.40 p/a (equivalent of £5.52 p/h)
 - Basic Hourly Rate **with** EYPP & Deprivation Supplement = £4,286.40 p/a (equivalent of £7.52p/h)

Difference of £1,140



Other LA Comparative Rates (2024/25)

LA	Under 2's
Derby City	£10.80
Nottingham City	£10.76
West Northants	£10.62
Staffordshire	£10.60
Nottinghamshire	£10.20
Leicester City	£10.15
Derbyshire	£9.84
Lincoln	£9.71
Rutland	£9.45



Other LA Comparative Rates (2024/25)

LA	Disadvantaged 2's
Nottingham City	£8.31
Staffordshire	£7.75
Derby City	£7.71
Nottinghamshire	£7.58
West Northants	£7.37
Leicester City	£7.32
Derbyshire	£7.21
Lincolnshire	£7.08
Rutland	£6.65

LA	Working Parent 2's
Staffordshire	£7.75
Derby City	£7.71
Nottingham City	£7.63
Nottinghamshire	£7.58
West Northants	£7.37
Leicester City	£7.32
Derbyshire	£7.21
Lincolnshire	£7.08
Rutland	£6.65



Other LA Comparative Rates (2024/25)

LA	3 & 4's
Nottinghamshire	£5.34
Derby City	£5.25
Rutland	£5.20
Nottingham City	£5.16
Staffordshire	£5.15
Lincolnshire	£5.03
Derbyshire	£5.00
West Northants	£4.93
Leicester City	£4.83



Childcare Sufficiency

2023: Full CSA

- Sufficient childcare across all ages

2024: CSA Refresh

- Data used to inform expansion planning
- Priority wards identified
- Links to capital funding programme
- Schools supported with wraparound offer

Autumn 2024 Participation data – take up of expanded entitlements, impact on existing entitlements, identify low take wards

Deep Dive Analysis
Priority Wards

Place Expansion

Capital Funding
Opportunities

'OUR ASK' – CSA Refresh
Spring Term 2025 Provider Survey



Childcare Works Toolkits



- ❖ Helping you grow, sustain and start childcare provision.
- ❖ Toolkits contain information specific to operating childcare provision, plus general information for businesses, childminders and charities, including expert marketing, HR and leadership and management, partnership working and more.

- ❖ Content organised into six 'topics' with each topic divided into sub-topics:
 - Business Planning
 - Business Growth
 - Running of Your Childcare Provision
 - Leadership and Management
 - Partnership Working
 - SEND and Inclusive Practice

Access the Early Years Toolkit

[Early Years Toolkit | from Childcare Works](#)

Access the Wraparound Toolkit

[Wraparound Childcare Toolkit | from Childcare Works](#)



GUIDES TO BUSINESS GROWTH

Why is this important?

Once an organisation is up and running, leaders often turn their attention to growth. This may be necessary to take advantage of opportunities or to reduce the threat of competition.

Description

Growth can happen organically and be unplanned. Or it can be planned for. These tools will help you to identify the steps you need to take to grow your business – whether that is expanding on an existing site, changing your market, or growing to multiple sites. This section also includes guides to use common business tools.

Supports

Growth, Sustainability, Leader/Manager Self Development.

Note: Resources open in a new tab

Help to Grow: Management Essentials

Help to Grow – Management Essentials: Practical Bite Sized Video and resources

from Small Business Charter

About the Help to Grow: Management Course

Help to Grow : 12-week management course for SMEs (5 – 250 employees) includes online and face-to-face learning through University business schools and one-to-one mentoring

from Small Business Charter

Entrepreneurship – from ideas to reality

Entrepreneurship – from ideas to reality – course from Open University – 12 hours of learning and templates

from OpenLearn - Open University

Free online e-learning courses for businesses

Useful training videos on a range of topics covering business planning (including use of commonly used tools such as Dropbox and WhatsApp), marketing, people management and social media

from Enterprise Nation

How to scale your business – checklist

Guide to scaling a business

from British Business Bank

SME Support Toolkit

Santander SME Toolkit including strategies for growth and developing your workforce

from santander.co.uk

Unlocking growth through employee wellbeing

Podcast – Unlocking Growth Through Employee Wellbeing

from Barclays Eagle Labs

Beyond the founder: How to build a scalable system of leadership

Guide to recruiting middle managers

from Berclays Eagle Labs

The importance of mindset

The Importance of Mindset

from NatWest Business Builder

3-Step Finance Finder

Find finance to support your growth

from British Business Bank

FINANCIAL PLANNING AND BEST PRACTICE

Why is this important?

Financial planning allows you to ensure your organisation has sufficient funds to cover its obligations, to plan, and to maintain reporting compliance. Best practice helps you ensure fees are paid.

Description

This section contains resources and guides about various financial matters to help providers better understand their finances and how to chase unpaid fees.

Supports

Financial planning, Sustainability.

Note: Resources open in a new tab

5 numbers to help track your nursery's finances

Blog with useful guidance about important numbers to track in nursery finances (with relevance to all childcare providers)

from Family

How To Guides

Step by Step Guide on practical financial matters including keeping on top of numbers, finding an accountant, and when to register for VAT or as self-employed

from Small Business Britain

Profit and loss statements

An introduction to Profit and Loss Statements

from NatWest Business Builder

Basics of bookkeeping

Basics of Bookkeeping

from NatWest Business Builder

Cash Flow Forecast template

Cash flow – information and template

from Start Up Loans

Provider Business Planning Support

Finances for childcare – bite sized videos

from Childcare Works

Digital banking: Choosing the right bank account for your business

Choosing the right bank account for your business

from FSB

Make a court claim for money: What a court claim is

Make a court claim for money

from GOV.UK

Financial planning and funding sources

Financial Planning and funding sources for Early Years

from Early years alliance

FREE: Effective Financial Planning and Management – online course

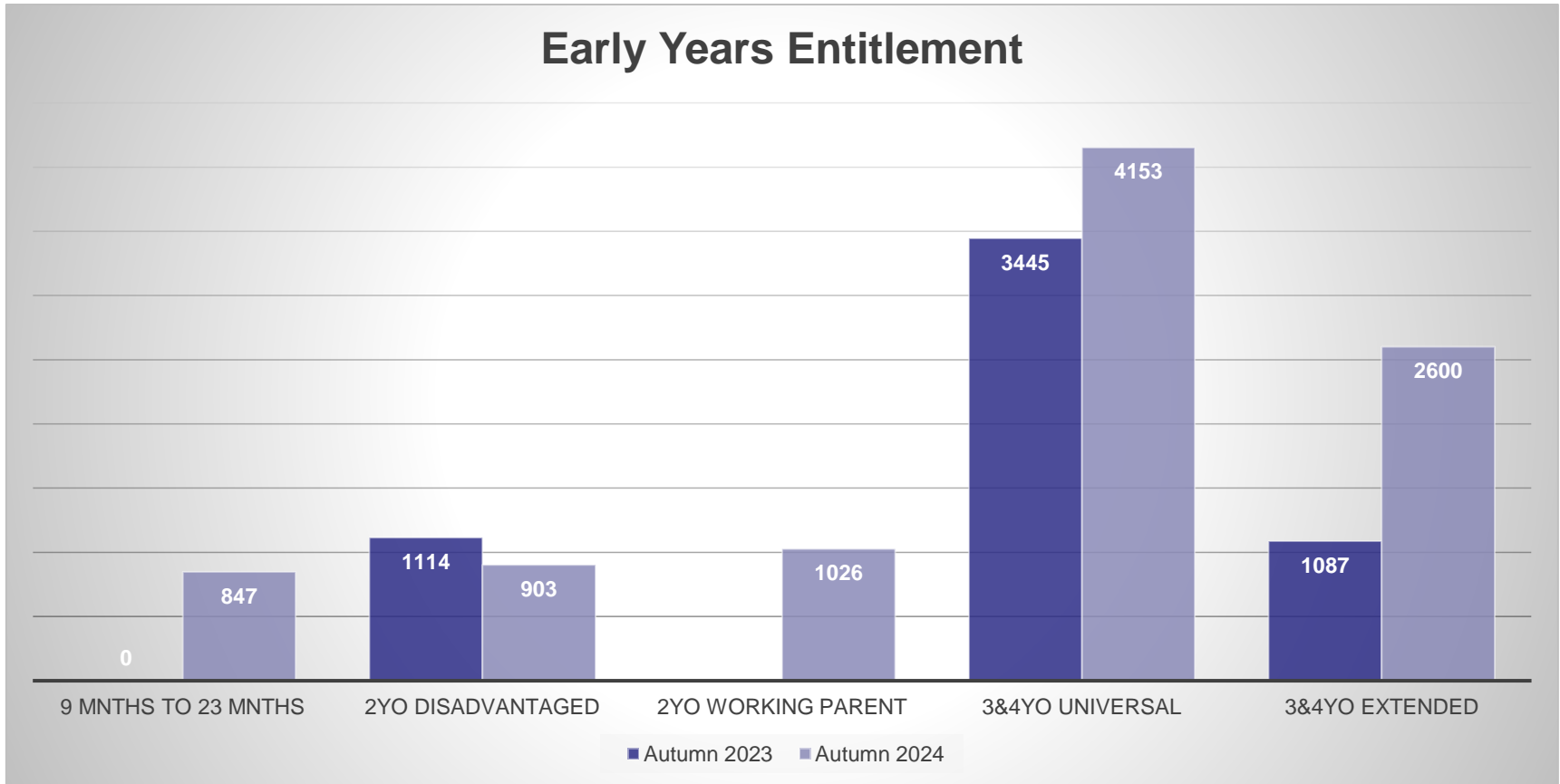
Financial planning for nursery owners – free course

from NDNA



Autumn 2024 Participation

Early Years Entitlement



- **2YO Disadvantaged: 71% autumn 2024 compared to 79% autumn 2023**



Early Years Foundation Stage Profile (EYFSP)

	2022	2023	2024
GLD - Nottingham	60.3	63.2 (+2.9)	63.6 (+0.4)
GLD - National	65.2	67.2 (+2.1)	67.7 (+0.5)
GAP	-4.9	-4.0	-4.1

Good Level of Development (GLD) children achieving the expected level in all prime areas plus literacy and number

Early Years Foundation Stage Profile (EYFSP)

Highest Areas	Lowest Areas
Gross Motor 90.9% Building Relationships 86.4% Managing Self 84.6% Creating with Materials 83.1% Being Imaginative & Expressive 82.1% The Natural World 79.7%	Listening and Attention 79.6% Speaking 79.1% Word reading 69.2% Writing 66.4% Number 74.0% Numerical Patterns 72.8%

GLD by Gender

Girls 71.9% achieved GLD

Boys 55.5% achieved GLD



Upcoming Training

Designated Safeguarding Leads Network

- Wednesday 26th February 9:30-12:00

Brilliant Babies

- Wednesday 12th February 9:30-12:00
and Thursday March

Making Interactions Count 3-5 Years

Tuesday 20th May 9:15-12:15 Castle Cavendish

Making Interactions Count Under 3's Years

Tuesday 8th May 9:15-12:15 Castle Cavendish

Developing Early Number Sense 3-4 Years

Wednesday 30th April 9:15-12:15 Castle Cavendish

To Be Two

Pt1 Friday 2nd May 9:30-12:30 Castle Cavendish

Pt2 Friday 16th May 9:30-12:30 Castle Cavendish



Summer
2025: Project
linked to the
outdoors and
developing
boys

[CLICK HERE TO BOOK](#)



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Thank you for joining us

eyfunding@nottinghamcity.gov.uk

<https://www.nottinghamcity.gov.uk/earlyyears/>

Please complete our short

Evaluation Form



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