

Nottingham City Council Budget Consultation 2025/26

People in Nottingham want a council that delivers the best local services we can afford, while looking to the future so the city reaches its full potential.

We believe that by using our resources better and focusing on good results, we can meet people's needs more effectively and give better value for taxpayers.

Like other councils, Nottingham faces big challenges: helping vulnerable families, caring for the elderly, tackling homelessness, and dealing with rising costs.

Making tough decisions to move the city forward doesn't mean we can't be ambitious. It means we must be.

This Budget Consultation sets out ways that we believe we can improve the way the council works with the money we have available to us.

We can't do this alone. We want to work with our citizens to make sure their council is the best it can be. That's why it is important that we share our proposals and get the views of people who live, work, visit and study here.

How will we use your responses?

- We will collect and summarize responses for a report to Full Council
- Please do not share any personal information

- View the full Privacy Notice here - www.nottinghamcity.gov.uk/privacy-statement

Welcome to the survey

Thank you for taking the time to complete our budget survey. Your feedback is important and will help to shape the next steps in our budget planning.

In this first section you will have a chance to comment on the budget as a whole. The following sections allow you to comment on individual proposals.

This survey will only display the title and a brief summary of each proposal. For more details, please refer to the links on the budget consultation home

page: <https://www.nottinghamcity.gov.uk/engage-nottingham-hub/open-consultations/202526-budget-savings-proposals/>

For help completing this survey and other accessibility information go to the accessibility tab on the consultation home page. If you have any other issues or queries please contact us at engage@nottinghamcity.gov.uk

1. I am completing this survey as...

A member of the public

A Nottingham City Council employee

The official response of an organisation

2. Please tell us which Organisation you are responding on behalf of:

3. Please tell us the first half of your postcode (e.g NG1) *this is so that we have a good estimate of whether you live in the Nottingham City boundary or not*

4. What area do you live in? (Clifton, Bulwell, Beeston etc)

5. Would you like to comment on the budget as a whole? *(This is for overall comments about the budget. Please save comments about individual proposals for the next sections.)*

Digital Resident Experience

People who contact the council should get a quicker, efficient and more responsive service - not just during working hours but also in the evenings and at weekends.

This proposal seeks to move to an online contact system that will improve digital access by developing the council's website and online forms.

Projected saving 25/26: £29,000

Total projected saving: £29,000

6. Do you agree with this proposal?

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

7. If you would like to comment on the above proposal please do so here.

Continued...

Fit-for-purpose Technology

Having the right technology, software and systems is vital to a modern, high-performing council. This proposal will review every bit of digital kit we use, such as IT systems, apps, licences and software subscriptions. This will ensure the way the council uses technology is more efficient, without duplication or overlap, and ensures council staff can work more efficiently.

Projected saving 25/26: £100,000

Total project saving: £100,000

8. Do you agree with this proposal?

Strongly agree

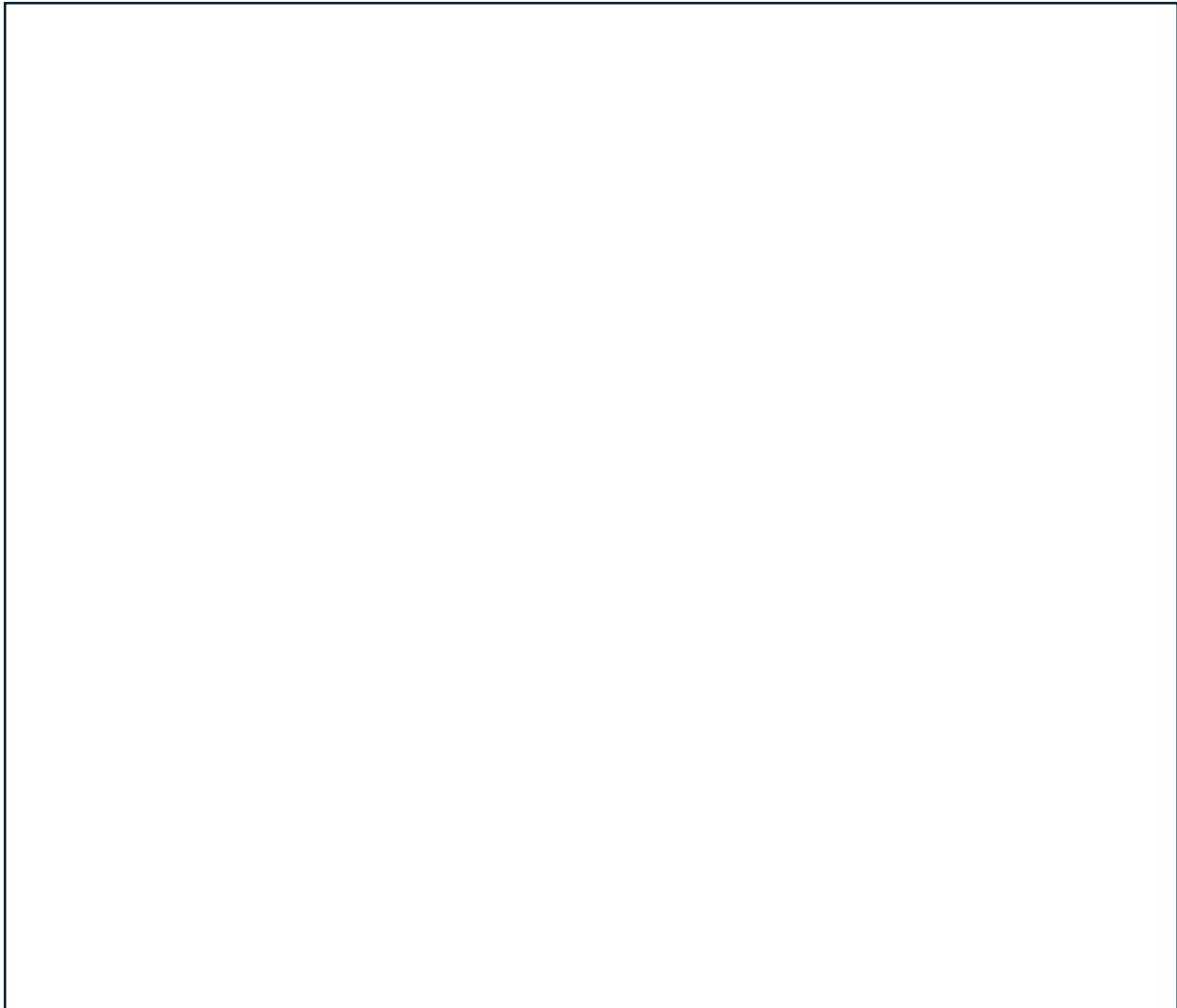
Agree

Neither agree nor disagree

Disagree

Strongly disagree

9. If you would like to comment on the above proposal please do so here.



Consolidating Spans, Layers and Functions

It is important that the council has the right teams led by the right people in the right way. This proposal will ensure we are more consistent in what our managers do and how many people they manage. It will reduce duplication and identify where smaller teams could be brought together under one manager. This will lead to improved efficiency and a more simplified and streamlined approach to how we run our organization.

Projected saving 25/26: £4,009,000

Projected saving 26/27: £1,336,000

Total projected saving: £5,345,000

10. Do you agree with this proposal?

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

11. If you would like to comment on the above proposal please do so here.

Improving Productivity & Performance

People who work at the council should be supported to do the best job they can to deliver excellent services for our citizens.

We will improve the way we manage, monitor and support our staff to be happier and more productive. This proposal is about new systems to create a thriving and well-supported workforce. We believe this will reduce the number of days of sick leave that staff take, which is better for the services we deliver and for our hard-working teams. It will also reduce how much money we spend bringing in temporary staff from expensive outside agencies to provide cover.

Projected saving 25/26: £1,222,000

Projected saving 26/27: £2,333,000

Total projected saving: £3,555,000

12. Do you agree with this proposal?

Strongly agree

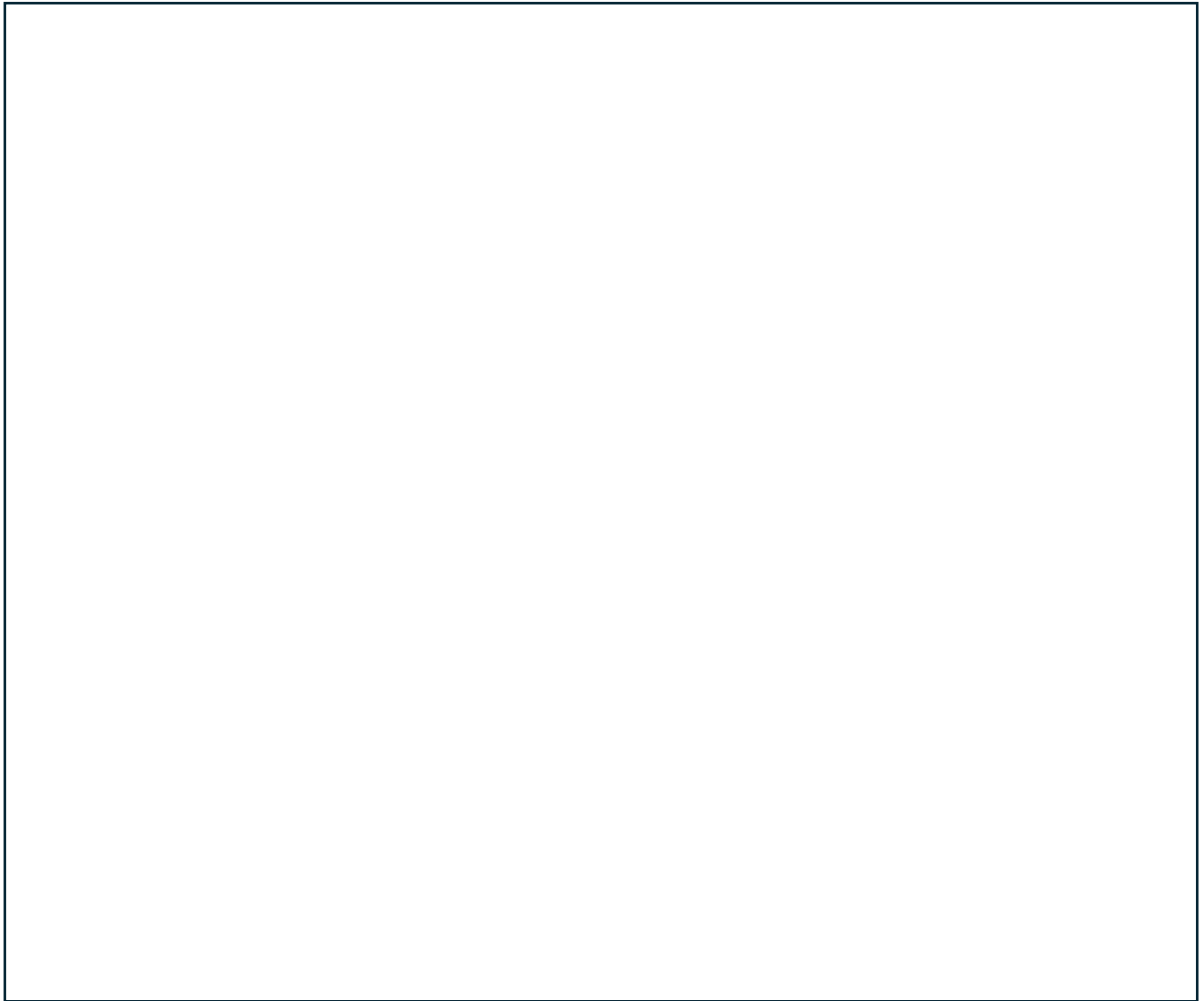
Agree

Neither agree nor disagree

Disagree

Strongly disagree

13. If you would like to comment on the above proposal please do so here.



Strengthening Workforce Management

To deliver the best services for our citizens, the council must not only have the right people in the right jobs but also the right number of people in each team so that everyone can perform to the best of their ability.

This proposal is about having better systems to manage and monitor how people work for the council - as well as giving more support to teams that have vacant positions or people who are off work with illness. We believe we can manage vacant posts and

sickness absence better which will save the council money.

Projected saving 25/26: £4,928,000

Projected saving 26/27: £1,643,000

Total projected saving: £6,571,000

14. Do you agree with this proposal?

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

15. If you would like to comment on the above proposal please do so here.

Reducing Third Party Spend

Our workforce should have the right skills and capabilities to deliver everything our council and our citizens need. This proposal aims to develop our staff so that we do not need to pay people from outside of the council to come in and give us expert advice and support. Where we do need to bring in outside experts, we will negotiate better prices that offer value for money for our citizens.

Projected saving 25/26: £500,000

Total projected saving: £500,000

16. Do you agree with this proposal?

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

17. If you would like to comment on the above proposal please do so here.

Continued...

18. Do you feel you have been given enough information to take part in the consultation and have your say?

Yes

No

19. If you answered no to the above question, what other information do you need?

20. Did you find this consultation to be accessible and easy to have your say?

Yes

No

21. If you answered no to the above question, how could this consultation have been more accessible?

Equalities monitoring

Nottingham City Council is committed to equality of opportunity. Equalities monitoring allows us to ensure that everybody is receiving the services that they are entitled to. You do not have to answer the following questions, but it would help us greatly if you did.

22. Which of the following best describes you?

Male

Female

Prefer not to answer

23. Is this the same as your gender at birth?

Yes

No

Prefer not to answer

24. Which of the following best describes you?

Under 16

16 – 24

25 – 34

35 – 44

45 – 54

55 – 64

65 – 74

75+

Prefer not to say

25. Which of the following best describes you?

I consider myself to be disabled

I consider myself NOT to be disabled

Prefer not to say

26. Which of the following best describes you?

Arab

Asian or Asian British – Bangladeshi

Asian or Asian British – Chinese

Asian or Asian British – Indian

Asian or Asian British – Kashmiri

Asian or Asian British – Other

Asian or Asian British – Pakistani

Black or Black British – African

Black or Black British – Caribbean

Black or Black British – Other

Mixed - White & Asian

Mixed - White & Black African

Mixed - White & Black Caribbean

Mixed – Other

White - English, Welsh, Scottish,
Northern Irish, British

White - Gypsy Traveller

White – Irish

White – Other

Prefer not to say

27. Which of the following best describes you?

Bisexual

Gay man

Gay woman/ Lesbian

Heterosexual/ Straight

Prefer not to say

Other

28. Which of the following best describes you?

Agnostic

Atheist

Buddhist

Christian

Hindu

Jewish

Muslim

None

Pagan

Sikh

Prefer not to say

Other